

Meyers, Robert (COE)

DMR
04/133

To: Thomas, Arnetha (DHS)
Subject: RE: Outside Employment Status

Thank you for this information and I will add it to the file. I feel I had a good grasp of your role with the organization after our initial conversation, but this spells it out more clearly.

Robert Meyers

-----Original Message-----

From: Thomas, Arnetha (DHS)
Sent: Monday, November 22, 2004 11:01 AM
To: Meyers, Robert (COE)
Cc: Almeida, Shirley (DHS)
Subject: FW: Outside Employment Status

Hi Robert:

Some of the statements made are unclear to me and I would like to make sure we have the same understanding.

1. I serve as a non-paid community member and volunteer in the compacity (after my normal working hours) of a part-time Project Director with the Brownsville Community Development Corporation (BCDC).

2. The BCDC has a President and a Director of Human Services.

3. It is not my role and I will not appear before the County representing the BCDC.

4. I did get permission last year for outside employment. I forgot to complete the income disclosure, due to the back and forth discussions, uncertainty, and the pending transition of this Division into another Department. I am in the process of completing the disclosure form today.

Thanks,
Arnetha

-----Original Message-----

From: Meyers, Robert (COE)
Sent: Friday, November 19, 2004 3:40 PM
To: Thomas, Arnetha (DHS)
Subject: Outside Employment Status

Ms. Thomas,

Per our discussion earlier in the week about engaging in outside employment as a County employee, you advised me that your consulting work for the CDC is strictly voluntary and your name will not appear on any application submitted by the CDC to County. Furthermore, you indicated you are not involved in program administration nor will you appear before the County on behalf of the CDC. Under these circumstances, I find there is no conflict of interest under the County Conflict of Interest and Code of Ethics Ordinance. As far as the July 1st disclosure deadline for those who have earned income from their outside activities, this would not apply to you due to the fact there was no compensation for these activities. On the other hand, you mentioned to me that from time-to-time you may do other consulting work. If you are paid for your consulting, then you must get permission from the department before you begin consulting and you will need to file the disclosure form by July 1, 2005 for any consulting income derived in 2004.

Finally, you mentioned that you have performed some paid consulting work in the past. If any of this work was done in 2003, then you should have filed your income disclosure form by July 1, 2004. If you haven't filed and you need to do so, I suggest you file as soon as possible.

If you have any other questions, please contact me at your convenience.

Sincerely,

Robert Meyers
Executive Director